

ECS Setup: Staffing - Load Allowances

Staffing: Load Allowances

Load Allowance is an interaction profile assigned to agents, that defines how many interactions (chat, email, telephone call) an agent can handle at one time. As an example, a Load Allowance profile can be assigned to an agent that allows them to handle one Queued Call and one Chat at the same time. These interactions come from the various Business Processes they are assigned. Define the different Load Allowance profiles needed and to which agents they should be assigned.

- [Example](#)
- [Adding a New Load Allowance Profile](#)
- [Setting the Default Load Allowance for an Agent](#)

Example

The screenshot shows the 'Load Allowances' configuration window. It has two tabs: 'Basic' and 'Advanced'. Both tabs show a 'One Interaction' status as 'No'. Below each tab is a table for 'Interaction Types' and 'Load Combinations'.

Interaction Types	Load Combinations
Chat	1 0 0 0
E-mail	0 1 0 0
Fax	0 0 1 0
Telephony	0 0 0 1

The 'Advanced' tab shows a more complex configuration with 8 load combinations.

Interaction Types	Load Combinations
Chat	2 0 0 1 1 1 0
E-mail	0 1 0 0 0 1 0
Fax	0 0 1 0 1 0 0
Telephony	0 1 1 1 0 0 2

Profile: when a profile is assigned to an agent, it spans across all Business Processes they are part of. If an agent has a load allowance to handle only one call at a time, it will present them with a call from a Business Process and will not present them with a call from another or the same business process until they have wrapped up their call.

Interaction Types: the different interaction types that can be presented to the agent. There are many Interaction types available, but the general Chat, E-mail, Fax and Telephony encompass all the interaction types and are typically the only type of interactions needed when creating a new Load Allowance Profile.

Load Combinations: the total number of interactions an agent can handle at one type. Each column represents a different load allowance allowed at one time.

Basic:

In the example below we have a basic Load Allowance profile with four different interaction types: Chat, Email, Fax and Telephony. You see the Interaction Type *Chat* and Load Combination of 1 in the first column. This represents that the agent can handle only one chat at a time. If they are currently handling a chat, they will not receive another interaction until they have completed and wrapped up the chat. The same goes for Email, Fax and Telephony. You see that each Load Combination column only has a 1 next to each type of interaction. This is showing that at any given time, the agent will only be able to handle one of these interactions at a time and will not be presented with a new interaction until they are finished with their current interaction and become available again.

This is a close-up of the 'Basic' tab in the 'Load Allowances' window. It shows the 'Interaction Types' and 'Load Combinations' table. The 'Chat' row is highlighted with a red box, and the first column of the table is also highlighted with a red box, showing the value '1' for Chat in the first combination.

Interaction Types	Load Combinations
Chat	1 0 0 0
E-mail	0 1 0 0
Fax	0 0 1 0
Telephony	0 0 0 1

Advanced:

In the example below we have an Advanced Load Allowance profile with four different interaction types: Chat, Email, Fax and Telephony. You see the Interaction Type *Chat* and Load Combination of 2 in the first column. This represents that the agent can handle 2 chats simultaneously. The chats can come from the same Business Process or from multiple.

Interaction Types	Load Combinations						
Chat	2	0	0	1	1	1	0
E-mail	0	1	0	0	0	1	0
Fax	0	0	1	0	1	0	0
Telephony	0	1	1	1	0	0	2

In the second example you see Interaction Type Email and Telephony and Load Combination of 1 next to Email and 1 next to Telephony in the second column. This represents that the agent can handle 1 Email and 1 Telephony (voice) Interaction at the same time.

Interaction Types	Load Combinations						
Chat	2	0	0	1	1	1	0
E-mail	0	1	0	0	0	1	0
Fax	0	0	1	0	1	0	0
Telephony	0	1	1	1	0	0	2

In this Advanced Load Allowance profile, there are a total of seven different Load Combinations that an agent can handle. They will not be able to handle all load combinations at the same time. For example, if an agent is currently handling a Chat, they will be able to handle any of the load combinations that have a chat associated with it.

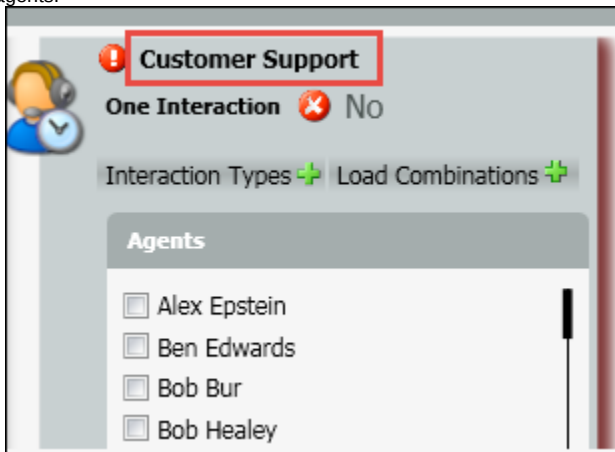
Interaction Types	Load Combinations						
Chat	2	0	0	1	1	1	0
E-mail	0	1	0	0	0	1	0
Fax	0	0	1	0	1	0	0
Telephony	0	1	1	1	0	0	2

Adding a New Load Allowance Profile

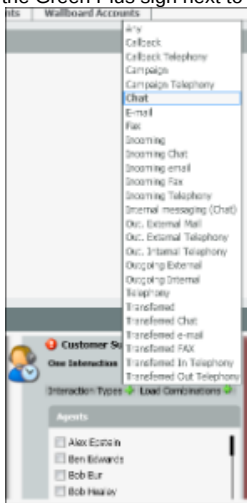
1. Click on the Add New icon to add a new Load Allowance profile



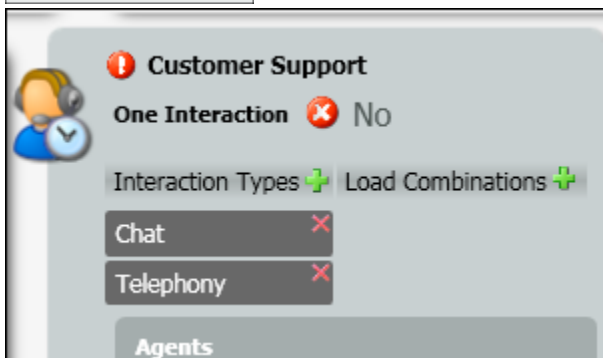
- a.
- Enter in a name for the new profile. For this example I have named it Customer Service because I will assign this profile to all of my customer service agents.



- a.
- Click on the Green Plus sign next to Interaction Types to add all the interaction types you wish to add to this profile.

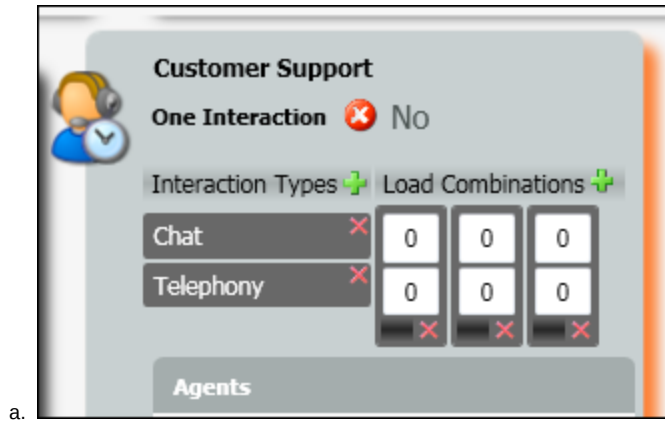


a.

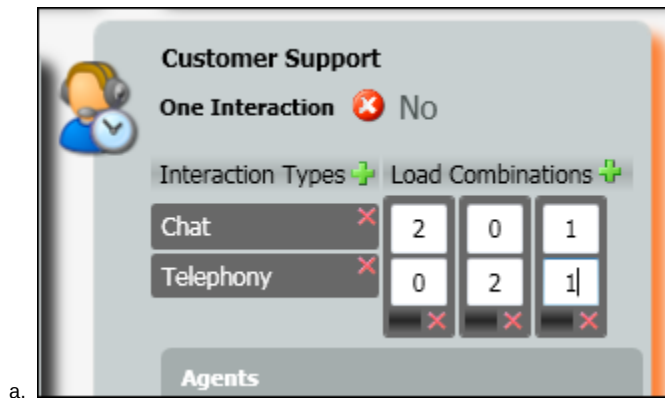


b.

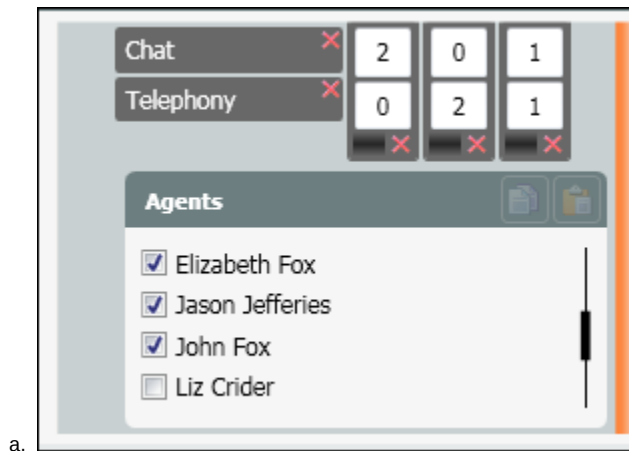
- Click on the Green Plus sign next to Load Combinations to add all the combination columns you will need to add to the profile.



5. Enter in all the combinations of interactions the agents can handle. In this profile an agent can handle 2 chats simultaneously or 2 telephony (voice) calls simultaneously or 1 chat and 1 telephony simultaneously.



6. Under the Agents column, select the agents that should be assigned to the new profile.



Setting the Default Load Allowance for an Agent

Agents can have more than one Load Allowance profile assigned to them at a time. However, the Default Load Allowance assigned within the agents profile is the active profile used when an agent is signed in and handling interactions.

1. Within the staffing page, drill down into an agent to see their current setup.
2. Under Available Load Allowances, you will see all the Load Allowance profiles assigned to the agent.
3. Under the Default Load Allowance you will see the current profile that is active for that agent.

Staffing > Jason Jefferies

Account Name ECS/EPS.JasonJefferies	Extension 305	Agent Availability Type Regular Agent
Default Phone Internal Phone	Auto Answer Interaction Denied	Default Load Allowance Basic
Profiles Agent Profile 1	Private Telephones	Available Load Allowances ☐ Advanced ☒ Basic ☒ Customer Support ☐ One voice only
HPBX Terminal	End Point 305	Change Extension Allowed
Delegate To Supervisor Allowed	Always Recorded No	CRM Disabled
Chat Private Greeting English Spanish Russian Hebrew		
Announcement Elements		

a.

4. To change the Default Load Allowance, select the new profile from the drop down.

Default Load Allowance

- Basic
- Advanced
- Basic
- Customer Support
- One voice only

☒ Basic
☒ Customer Support
☐ One voice only

a.

Default Load Allowance

Customer Support

Available Load Allowances

☐ Advanced
☒ Basic
☒ Customer Support
☐ One voice only

b.

5. Save and light deploy the changes.